



Alard Charitable Trust's

Alard College of Engineering & Management

NAAC Accredited

(Approved by AICTE & Affiliated to University of Pune)

Campus : S. No. 50, Marunje, Rajiv Gandhi Infotech Park, Pune - 411057.

Tel: 02066523707/02 Email : info@alardinstitutes.com Website : www.alardinstitutes.com

AISHE Code : C-42123 ISPPU-PUN Code : CEGP015030 IDTE Code: 6325

MEMORANDUM OF UNDERSTANDING

Between

DYNAMIC CRANE

AND

ALARD COLLEGE OF ENGINEERING AND MANAGEMENT

The following terms of service [the "Agreement"] will be effective from **[25-03-2023]**

Between: DYNAMIC CRANE ENGINEERS PVT.LTD, WARJE, PUNE-58

AND: **ALARD COLLEGE OF ENGINEERING AND MANAGEMENT**

[S.no 50 near Rajeev gandhi infotech park Marunje Pune 411057]

General Terms of services for DYNAMIC CRANE:

❖ For 3RD Year and 4TH Year – Electrical, E&TC, Mechanical, Civil, Computer students

- DYNAMIC CRANE will conduct FREE (online – Virtual or Offline – Physical) Expert Lecture.
- DYNAMIC CRANE will conduct Internship Drive and select minimum 5 students to do FREE online (Self-learning) Training and Virtual Industrial internship.
- DYNAMIC CRANE will provide Certificate of Training.
- DYNAMIC CRANE will provide Internship letter, letter of recommendation and experience letter.
- Based on Students interests DYNAMIC CRANE will conduct Paid Workshop (online/offline)

General Terms of services for **ALARD COLLEGE OF ENGINEERING AND MANAGEMENT**:

College will provide faculty / Coordinator to organize expert lecture of 2nd, 3rd and 4th Year students

College will provide faculty / Coordinator to organize internship drive for 2nd, 3rd and 4th Year students.

College will provide faculty / Coordinator to organize on-campus Placement process for 4th Year students.

Notes:

- For Expert Lecture neither college nor **DYNAMIC CRANE** will charge any fees from Students.
- To organize expert lecture, internship drive and on-campus placement drive, college will share concern faculty / coordinator Name, Email ID, Mobile number and designation with **DYNAMIC CRANE** via Email.
- Paid workshop will only be organized based on student's interest after the Guest lecture conducted by **DYNAMIC CRANE**.
- Fees of Paid workshop will be decided by **DYNAMIC CRANE** and College and then informed to students.
- Fees of Paid workshop will be collected either by College or **DYNAMIC CRANE** based on mutual understanding.
- For organizing paid workshop **DYNAMIC CRANE** will share 10% of total collected fees with college.
- For Placement in **DYNAMIC CRANE** Company as trainee Engineer neither **DYNAMIC CRANE** nor college will charge any fees from Students.
- The term of MOU is for 2 Years from the date of executing the MOU.
- After 2 Years College and **DYNAMIC CRANE** will sign new MOU.
- **DYNAMIC CRANE** will attend (if needed) any government body meetings in college (Physically / virtually), required for College level accreditation by Government bodies.
- To terminate this service of Agreement, College and/or **DYNAMIC CRANE** has to send official mail to concern person responsible for the MOU.
- College can use **DYNAMIC CRANE** logo for any (marketing) activities.
- While using **DYNAMIC CRANE** logo for any (marketing) activities, college has to inform **DYNAMIC CRANE** via send a mail to official email ID of **DYNAMIC CRANE** mentioned on this service agreement.

To,

**DYNAMIC CRANE ENGINEERS PVT.LTD,
WARJE, PUNE-58**

For and on Behalf of DYNAMIC CRANE

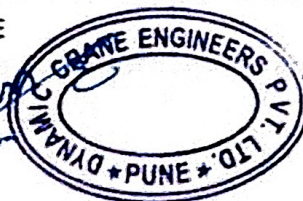
Signature and Seal

Name: Mr. Nitin Gokhale

Designation: Founder

Mobile Number: 8975002335 / 9011077601

Official Email ID: sales@dgoc.in



To,
[ALARD COLLEGE OF ENGINEERING AND MANAGEMENT]
[S.no 50 near Rajeev gandhi infotech park Marunje Pune 411057]

For and on Behalf of [ALARD COLLEGE OF ENGINEERING AND MANAGEMENT],



Signature / Seal

Name: Dr. R. J. Patil

Designation: Principal

Mobile Number: 8411010602

Official Email ID: principal.acem@gmail.com



Alard Charitable Trust's

Alard College of Engineering & Management

(Approved by AICTE, & Affiliated to University of Pune)

We will find a way or we shall make one

CAMPUS : S. No. 50, Marunji, Rajiv Gandhi Infotech Park, Pune - 411 057. Tel.: 020 66523707 / 02

CITY OFFICE : 243, Clover Centre, 2nd Floor, 'D' Wing, 7, Moledina Road, Pune - 411 001 (India)

Tel.: 66013611 / 66013612 / 26121506 Telefax : +91-20-40068058

E-mail : info@alardinstitutes.org Website : www.alardinstitutes.org

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on 2nd of May, 2023

BETWEEN

ALARD INSTITUTE OF MANAGEMENT SCIENCES, Sr. No 50, Marunji, Alard Knowledge Park, Pune, 411057, represented herein by Dr. Rupesh J Patil, Principal (here in after referred as 'First Party', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns)

AND

Industries Helping Hands Dot Com Represented herein by its, **Ashish Kaduskar, Co-Founder**, hereinafter referred to as "Second Party", company whose expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns)

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

BACKGROUND:

ALARD COLLEGE OF ENGINEERING AND MANAGEMENT, PUNE is a reputed Top rated B school, established in 1999, recognized for its excellence in academics and its valuable contributions to industry and society offering **ENGINEERING** programs in. **ELECTRICAL, ELECTRONICS & TELECOMMUNICATION**

&

Industries Helping Hands Dot Com is an MSME Registered Start-up based in Chhattisgarh, & working across Pan- India As a startup recognized for academic excellence and upskilling programs.

Aims & Objectives of the MOU:

To establish terms and conditions under which cooperation and understanding with the corporate would be worked out in order to develop their effective participation in different academic, industry and professional interfaces towards creating a beneficial environment for the students pursuing their education in management and computers with **ALARD COLLEGE OF ENGINEERING AND MANAGEMENT, PUNE**.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:

1. Facilitating Industry based Training, Short Duration Projects if any for students, thus to help the corporate use and train manpower in order to provide practical online training to students,
2. Facilitating Workshops so that students learn industry relevant skills.



Alard Charitable Trust's
Alard College of Engineering & Management

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CAMPUS : S. No. 50, Marunji, Rajiv Gandhi Infotech Park, Pune - 411 057. Tel: 020 66523707 / 02

CITY OFFICE : 243, Clover Centre, 2nd Floor, 'D' Wing, 7, Molechina Road, Pune - 411 001 (India)

Tel.: 66013611 / 66013612 / 28121508 Telefax : +91-20-40066058

E-mail : info@alardinstitutes.org Website : www.alardinstitutes.org

- 3 Working upon the curriculum development, where the second party may help review the current curriculum and suggest suitable amendments to enhance the same to be in tune with the requirements of the industry.
- 4 Facilitating Consulting activities. The first party has considerable experience in this field and would like to be part of any suitable Consulting initiatives of the second party.
- 5 Facilitating customized MDP programs/Executive Training programs. The first party has considerable experience in this field and would like to be part of any suitable training & development initiatives of the second party.
- 6 Commercial arrangements with reference to any of the above points may be decided and mutually agreed upon by both the parties in due course.

AMENDMENTS AND VALIDITY OF THE MOU:

- 1 The MOU shall remain valid until modified or terminated by either party by mutual consent with a notice of 30 days. After the issuance of the notice period both parties shall come to an understanding as to the nature of relationship created with society and members at large as well as financial obligations/responsibilities towards the society & each other. Both parties shall make sure that no loss is caused to any of the parties.
- 2 Amendments to the MOU if any will be made based upon mutual discussions, consent and understanding.
- 3 All points mentioned in this agreement are based on mutual understanding, and are not compelling to any party.

CONTACT INFORMATION

FOR ALARD INSTITUTE OF MANAGEMENT SCIENCES

Signature and Name

CONTACT NO

EMAIL

ADDRESS

8411010601

Principal.acem@gmail.com

S. No. 50, Marunji, Alard Knowledge Park,
Rajiv Gandhi Infotech Park, Hinjewadi,
Pune - 411057 Maharashtra, India.

FOR INDUSTRIES HELPING HANDS DOT COM

Signature and Name

CONTACT NO

EMAIL

7880-113-112

ashish@industrieshelpinghands.com



Ashish kaduskar

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding [MOU] is made on this **11** day of **April** month, 2023 by and between:

MANUFAST, having its corporate address at COEP's Bhau Institute, COEP, Shivajinagar, Pune-411005

AND

Alard College of Engineering and Management (ACEM) address at S. No , Marunje road near Rajiv Gandhi InfoTech park Hinjawadi Pune-411057

Manufast and the Alard College of Engineering and Management, here in after are individually referred to as "PARTY" and collectively referred to as "PARTIES"

WHERE AS

- (A) Manufast is company provides manufacturing and product development services to the Colleges, Research Institutes, Startups (having requirement of manufacturing), and Mechanical or Industrial Companies.
- (B) Alard College of Engineering and Management is an academic institution of Engineering and imparting education to the students enrolled with it.
- (C) Alard College of Engineering and Management and Manufast have decided to enter into this MOU for the benefit of the students and professors of Alard College of Engineering and Management by providing them manufacturing and Product Development Services to their innovative ideas guiding them towards Startup ecosystem.

In consideration of the foregoing recitals and the mutual covenants and conditions contained herein, the Parties agree, intending to be legally bound, as follows:

1. This MOU shall become effective on the Effective Date and, unless terminated earlier, shall continue to be in force for a term of three (03) years.
2. In terms of this MOU, Manufast shall be responsible for the following:
 - 2.1 Manufacturing and Product Development support to Student and Professors.
 - 2.2 Informative seminars and guest lecturers regarding the following:
 - 2.2.1 Startups ecosystem of India and World
 - 2.2.2 Industrial/Practical knowledge of Manufacturing Industry compared to the learning in the college.
 - 2.3 Conducting workshops towards Designing, Manufacturing, and Product design and Development.
 - 2.4 Helping students to get the industrial exposures by arranging the Industrial Visits in collaboration with college and companies.
3. In terms of this MOU, Alard College of Engineering and Management shall be responsible for the following:
 - 3.1 Dedicated space inside the college premises for Manufast Team to meet and Guide Students.

- 3.2 Permissions and cooperation in such areas as may be mutually agreed between the parties, more particularly described in this MOU.
- 3.3 Seminar hall(s)/counseling room(s)/classroom(s) for conducting activities.
- 3.4 Facilities for conduct of the seminars/sessions/workshops viz. projector, computer systems, mic, tables, chairs, or any other equipment as may be required.
- 3.5 Notice board(s)/ suit able space for display of literature such as posters, banners, etc.
- 3.6 Safety of the Manufast Team in the premises.

4. Mutual Obligations

- 4.1 Each Party shall appoint one person as a point of contact for the smooth execution of MOU.
 - 4.2 This collaboration shall not be exclusive to both the Parties and shall not disallow each Party from having similar collaboration with any third party.
 - 4.3 It is understood between the Parties that for the purpose of promotion, each Party may use the intellectual property of the other Party. Such usage of intellectual property is for limited purpose only that the respective Party has consented to, and neither Party shall make any unauthorized use of intellectual property, and such usage shall not reflect either Party in a bad light.
 - 4.4 Nothing contained in this MOU shall be constructed as resulting in the creation of a relationship between the Parties and each Party shall being dependent of each other.
 - 4.5 Alard College of Engineering and Management and Manufast are not authorized to make any representation, contractor commitment on behalf of each other without the prior written consent of the other Party.
- #### 5. Representations and Warranties

Both Parties represent to and warrant to each other that:

- 5.1 They have the full power and authority and are competent to enter into this MOU.
- 5.2 They have not entered into and shall not enter in to any agreement or arrangement which might directly or indirectly conflict with this MOU.
- 5.3 It shall not commit any acts which might prejudice or damage the reputation of the other Party.
- 5.4 This MOU constitutes a legal, valid and binding obligation enforce able against the Parties in accordance with the terms hereof.

6. Termination

- 6.1 Either Party shall terminate this MOU for convenience by giving a 30 days' notice.
- 6.2 This MOU shall be terminated by either Party for any material breach of obligation if such breach is not remedied in the within the stipulated time, as communicated.

7. Indemnity

- 7.1 Each Party shall indemnify the other against any liability, losses, damages or costs (including any legal costs) incurred or suffered by the first Party as a result of any breach, negligent act or omission or willful default on the part of the other Party, or its representatives arising either directly or indirectly from the performance (or non-performance) by the other Party or any of its representatives of any obligations or terms of this MOU.
- 7.2 Not with standing anything stated under this MOU, the Parties agree and acknowledge

That neither Party shall be liable for any special, incidental, punitive or consequential damages of any kind in connection with this MOU.

8. General Provisions:

8.1 **Confidentiality:** During the course of this MOU, both Parties may receive proprietary information from each other ("Confidential Information"), which shall be shared only on a "need-to-know" basis, with the prior consent of the respective Party. Confidential information does not include any information which is:

8.1.1 Publicly available;

8.1.2 Is right fully received by the Parties from the third parties without accompanying secrecy obligations;

8.1.3 Is already in the Party's possession and was lawfully received from sources other than the parties;

8.1.4 Is independently developed by the parties.


8.2 **Governing Law and Jurisdiction:** The MOU shall be governed by the laws of India and the Courts of Pune shall have exclusive jurisdiction.

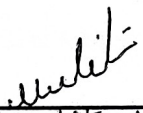
8.3 **Non solicitation:** Alard College of Engineering and Management shall not solicit the counselor(s) working with Manufast after one (01) year of termination of this MOU.

IN WITNESS WHERE OFF, to show their assent, the duly authorized representative of the parties here to have signed the Agreement and set their seals as below.

MANUFAST

Alard College of Engineering and
Management


Name: Shubham Paramshetti
Designation: Founder and CEO


Name: Prof. Nivedita Karan
Designation: Head of Department



**Head of Department
Mechanical Engineering**

ALARD COLLEGE OF ENGINEERING
& MANAGEMENT MARUNJI
Plot No. 50, Palle Gaudh, Intouch Park
Hindewadi Pune 411 005



Contact: 3668921099/9422750699

Address: Bhau Institute, COEP

Shivajinagar Pune 411 005

Email: contact@manufast.in

Website: www.manufast.in



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CAMPUS : Alard Knowledge Park : S. No. 50, Marunje, Near Rajiv Gandhi Infotech Park, Phase II, Pune - 411057.

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AISHE Code : C-42123 | SPPU-PUN Code : CEGP015030 | DTE Code : 6325

ALARD CHARITABLE TRUST
ALARD INSTITUTE OF MANAGEMENT SCIENCES, PUNE

Electronics

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on
5th day of April, 2023

BETWEEN

ALARD INSTITUTE OF MANAGEMENT SCIENCES, Sr. No 50, Marunji, Alard Knowledge Park, Pune, 411057, represented herein by Dr. Rupesh J Patil, **Principal** (here in after referred as '**First Party**', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

AND

MAULI METAL FINISHERS PRIVATE LIMITED, CHAKAN, PUNE, MAHARASTRA. Represented herein by its, **Mr. Raju Tayade, Plant Head, Mr. S.M. Kulkarni, Managing Director** (hereinafter referred to as "**Second Party**", company whose expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as '**Parties**' and individually as '**Party**')

BACKGROUND:

ALARD COLLEGE OF ENGINEERING AND MANAGEMENT, PUNE is a reputed Top rated B school, established in 1999, recognized for its excellence in academics and its valuable contributions to industry and society offering ENGINEERING programs in COMPUTER, ELECTRICAL, MECHANICAL, ELECTRONICS & TELECOMMUNICATION, AI&ML, CIVIL.

&

MAULI METAL FINISHERS PRIVATE LIMITED PRIVATE LIMITED is a registered private limited company in PUNE city, Maharashtra, India. Company having 1 directors on board, having an experience of 10 years as a Pvt Ltd company.

MAULI METAL FINISHERS PRIVATE LIMITED is an ISO Certified company.



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Tel.: 020-66523791 / 66523702

E-mail : info@alardinstitutes.com Website : www.alardinstitutes.com

AISHE Code : C-42123 | SPPU-PUN Code : CEGP015030 | DTE Code : 6325

Aims & Objectives of the MOU:

To establish terms and conditions under which cooperation and understanding with the corporate would be worked out in order to develop their effective participation in different academic, industry and professional interfaces towards creating a beneficial environment for the students pursuing their education in management and computers with **ALARD COLLEGE OF ENGINEERING AND MANAGEMENT, PUNE.**

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:

1. Facilitating Industry Visit/Short Duration Projects if any for students, thus to help the corporate use and train manpower in order to provide practical training to students,
2. Facilitating **Summer Internship Projects**.
3. Working upon the **curriculum development**, where the second party may help review the current curriculum and suggest suitable amendments to enhance the same to be in tune with the requirements of the industry,
4. Facilitating Consulting activities. The first party has considerable experience in this field and would like to be part of any suitable Consulting initiatives of the second party,
5. Facilitating customized MDP programs/Executive Training programs. The first party has considerable experience in this field and would like to be part of any suitable training & development initiatives of the second party.
6. Commercial arrangements with reference to any of the above points may be decided and mutually agreed upon by both the parties in due course.

AMENDMENTS AND VALIDITY OF THE MOU:

1. The MOU shall remain valid until modified or terminated by either party by mutual consent with a notice of 30 days. After the issuance of the notice period both parties shall come to an understanding as to the nature of relationship created with society and members at large as well as financial obligations/responsibilities towards the society & each other. Both parties shall make sure that no loss is caused to any of the parties.
2. Amendments to the MOU if any will be made based upon mutual discussions, consent and understanding.
3. All points mentioned in this agreement are based on mutual understanding, and are not compelling to any party.



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AISHE Code : C-42123 | SPPU-PUN Code : CEGP015030 | DTE Code : 6325

CONTACT INFORMATION

FOR ALARD COLLEGE OF ENGINEERING AND MANAGEMENT

Signature and Name

CONTACT NO

EMAIL

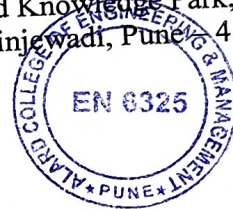
ADDRESS

8411010601

Principal.acem@gmail.com

S. No. 50, Marunji, Alard Knowledge Park, Rajiv
Gandhi Infotech Park, Hinjewadi, Pune - 411057
(Maharashtra)

PRINCIPAL
Alard Charitable Trust's
Alard College of Engineering
And Management
Marunjee Pune - 411057



FOR CONTINUAL LIFESCIENCES PRIVATE LIMITED

Signature and Name

CONTACT NO

EMAIL

ADDRESS

+919881150731

mmfgroup731@gmail.com

Mauli Metal Finisher,
Gat No.- 258/1,
Talegaon Chakan Road,
Khed, Dist- Pune.



MEMORANDUM OF UNDERSTANDING

BETWEEN

PARAM SKILL TRAINING (I) PVT LTD

AND

ALARD COLLEGE OF ENGINEERING AND MANAGEMENT.

AT. POST. MARUNJE TA. MULASHI DIST. PUNE

PIN CODE:- 411057

FOR PROVIDING PLACEMENT OPPORTUNITIES

MEMORANDUM OF UNDERSTANDING

This **MEMORANDUM OF UNDERSTANDING** (hereinafter referred to as "the MOU") is made and entered into on this **Day of December, 2022** (hereinafter referred to as "Effective Date")

BY AND BETWEEN

"Param Skills Training India Pvt Ltd" having its office at Lilason's Charitable Trust Building, Opp. Walking Plaza, Shilp Nagar RTO - Railway Station Road, Aurangabad 431005, Maharashtra. (Hereinafter referred to as "**Company**") which expression shall, unless repugnant to the context or meaning hereof, be deemed to mean and include its successor in office and permitted assigns) of the FIRST PART

AND

ALARD COLLEGE OF ENGINEERING AND MANAGEMENT., an Educational Institute Accreditations under the provisions of the Savitribai Phule Pune University Maharashtra and amendments made thereto from time to time and having its registered at TQ. Haveli District Pune. Maharashtra.

The Company and Educational Institute are hereinafter jointly referred to as "Parties" and individually as "Party".

WHEREAS the Param Skills Training India Pvt Ltd is facilitating and providing employment and self-employment guidance for the youth to enhance their incomes. The Param Skills Training India Pvt Ltd brings together around 58 lakh job aspirants and employer database of more than 98,000 public and private establishments.

Job fairs are regularly conducted since 2010 by Param Skills Training India Pvt Ltd. Param Skills Training India Pvt Ltd brings job seeker and employers on one platform which results in getting on the spot employment to the job seeker and also getting suitable manpower to the employers. This scheme is applicable in all the Districts of Maharashtra.

Employment Promotion Programme (EPP) by the State of Maharashtra is a scheme to provide on-the job training to candidates for up gradation of skill & experience in private sector for experienced as well as un-experienced candidates. Employment Promotion Programme (EPP) aims to enhance skills of the youth and make them employable as per the market requirement. EPP is a stipendiary scheme.

OBJECTIVE: The purpose of signing this MOU is to **Facilitate Placement of Youth of Maharashtra** in various jobs through various modes / schemes of the State of Government like job fairs, campus interviews, interviews at Industry campus or any other suitable method of placing

Page 2 of 6

: Lilasons Charitable Trust Building , Opp Walking Plaza, Shilp Nagar RTO – Railway Station Road, Aurangabad-MH 431005

Web: www.param.group/ Mob :8956213011



Page 2 of 6



NOW THEREFORE IN CONSIDERATION OF the premises and the mutual covenants set forth herein, the Parties hereto covenant and agree as follows:

1. Scope of Work

- 1.1 To provide job opportunities to job seekers with the active participation of employers in the job fairs or other initiatives of the Param Skills Training India Pvt Ltd.
- 1.2 To provide access to employers to a pool of job seekers who can be hired in their organizations.
- 1.3 To facilitate and scale-up of the placement programme across the State of Maharashtra.
- 1.4 To provide placements and self-employment opportunities to the youth of Maharashtra from different streams.

2. Term and Termination

- 2.1 This MOU shall commence from the Effective Date and shall remain valid for a period from **01st January, 2023 to 31st December, 2023** and thereafter, it may be renewed with mutual consent of the Parties in writing either wholly or partially.
- 2.2 Either Party may terminate this MOU for breach of any terms and conditions of this MOU by giving 30 (thirty) days' prior written notice of its intent to terminate this MOU to the other Party, except that Party will be obligated to perform its outstanding obligations hereunder up to the date of termination.

3. Roles and responsibilities of the Param Skills Training India Pvt Ltd

- 3.1 To identify and provide one SPOC (single point of contact) for the programme to provide all support, coordination, approvals, authorisations and permissions necessary for the achieving the objective of the MOU.
- 3.2 To enable "**ALARD COLLEGE OF ENGINEERING AND MANAGEMENT**" to be enrolled Jobseeker's on the <https://paramjobsindia.com> portal of the Param Skills Training India Pvt Ltd.
- 3.3 To facilitate and organise job fairs, campus interviews, interviews at District Skill Development, Employment & Entrepreneurship Guidance Centres at District level, interviews at employer/industry campus or any other suitable method for providing the placement to the jobseekers as per the requirement of industry demand.
- 3.4 To facilitate mobilisation of jobseekers for placement activity as per the requirement of industry.
- 3.5 To facilitate "Param Skills Training India Pvt Ltd" to engage with key resources of the State of Maharashtra, Divisional or District level to get their inputs regarding implementation of placement activity.
- 3.6 To facilitate access to the existing data of candidates registered on <https://paramjobsindia.com> portal.
- 3.7 Both Parties shall enter into a Non-Disclosure Agreement for protecting data shared as per clause 3.6 before sharing of data.
- 3.8 To facilitate "**ALARD COLLEGE OF ENGINEERING AND MANAGEMENT**" to enrol Jobseekers on the <https://paramjobsindia.com> portal.



- 3.9 To facilitate "Param Skills Training India Pvt Ltd" to work with all **ALARD COLLEGE OF ENGINEERING AND MANAGEMENT** and utilize their premises and infrastructure to enrol the Jobseekers on the <https://paramjobsindia.com> portal and conduct operations for placement of Jobseekers like campus interview, small job fairs etc.
- 3.10 Each Party shall offer all the services **without any fees to the other Party** to facilitate the placement of Jobseekers.

4. Roles and responsibilities of "ALARD COLLEGE OF ENGINEERING AND MANAGEMENT"

- 4.1 To identify and provide one SPOC (single point of contact) for the placement activity to provide all support, coordination, approvals, authorisations and permissions necessary for the implementation of the placement activity.
- 4.2 **Mobilization** – Commissionerate shall mobilize candidates however "ALARD COLLEGE OF ENGINEERING AND MANAGEMENT" may help in the process of mobilisation for identification of suitable / eligible candidates.
- 4.3 **Employer Linkage** - May work directly with the local employers as well as strategic partners.
- 4.4 The "Param Skills Training India Pvt Ltd" shall notify vacancies on <https://paramjobsindia.com> portal to **ALARD COLLEGE OF ENGINEERING AND MANAGEMENT**.
- 4.5 **Jobs** - The Company will work towards ensuring the placement of **minimum 2000 (Two Thousand)** Jobseekers in various job roles from formal and informal sectors during the specified period of this MoU and update the placement data on the <https://paramjobsindia.com> portal accordingly.
- 4.6 The "Param Skills Training India Pvt Ltd" shall work with all **ALARD COLLEGE OF ENGINEERING AND MANAGEMENT**. and utilize their premises and infrastructure to enrol the Jobseekers on the <https://paramjobsindia.com> portal and conduct operations for placement of Jobseekers like campus interview, small job fairs etc.
- 4.7 To work with the Param Skills Training India Pvt Ltd to develop a roadmap for scale-up of placement activity primarily or may help the Commissionerate to provide self-employment for the youth.
- 4.8 To report the progress of the achievement of the objective to the SPOC appointed by the Param Skills Training India Pvt Ltd in a format to be mutually decided by both Parties on a monthly basis.
- 4.9 Each Party shall offer all the services **without any fees to the other Party** to facilitate the placement of Jobseekers.

Non-Financial MOU:

5. Both Parties agree not to raise any request for consideration regarding performance of objective of this MOU.
6. **Confidentiality:** Each Party agree to hold in confidence all information/data designated as confidential, which is obtained/disclosed from the disclosing Party and will not disclose the same to any third party without written consent of the other Party. The confidentiality obligations of both Parties contained in this clause shall remain binding on them during the term and for a period of one (1) year after completion or termination of this MOU, regardless of the cause of such termination. Each Party shall understand to observe the confidentiality and secrecy of documents, information and other data received from or



given to the other Party during the period of the implementation of this MOU or any other arrangements made pursuant thereto.

7. **Intellectual Property Rights:** Each Party shall retain exclusive interest in and ownership of its Intellectual Property developed before this MOU or developed outside the scope of this MOU. The protection of intellectual property rights shall be enforced in conformity with the laws, rules and regulations in force from time to time.

Each Party may use trademark of the other Party for the purposes of this MOU with the prior written approval of other Party.

Both Parties agree to immediately return all data including documents, information, reports and summaries whether written or oral, in electronic or hard copies, provided by one Party to the other Party after completion or termination of the MOU.


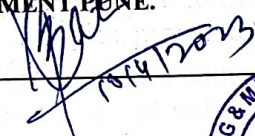

8. Governing Law and Jurisdiction:

This Agreement is to be construed, performed and enforced in accordance with the laws of India with exclusive jurisdiction of the Courts of Mumbai, India.

9. Miscellaneous:

9.1 **Relationship between the Parties:** Nothing in this MOU shall be construed to make either Party a partner, an agent or legal representative of the other for any purpose.

9.2 **Notice:** The Parties may, by written notice to the other Party, designate additional or different person as Point of contact but the Parties expect to have only one person at a time designated as the person with overall responsibility for all activities undertaken pursuant to this MOU.

 <p>For, Param Skills Training India Pvt Ltd</p> <p>Name: Parmeshwar Santram Rajbinde</p> <p>Designation: Director</p> <p>Address: Lilasons Charitable Trust Building, Opp. Walking Plaza, Shilp Nagar RTO - Railway Station Road, Aurangabad 431005</p>	<p>For, ALARD COLLEGE OF ENGINEERING AND MANAGEMENT PUNE.</p> <p>Name: </p> <p>Designation:</p> <p>Address: </p>
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9.3 **Severance:** Any provision of this MOU which is prohibited or unenforceable in any jurisdiction shall, as to such jurisdiction be ineffective to the extent of such prohibition or unenforceability without invalidating the remaining provisions hereof or affecting the validity or enforceability of such provision in any other jurisdiction. Accordingly, this MOU shall be construed as if such portion had not been inserted and the remaining provisions of this MOU shall remain in full force and effect.

9.4 **Force Majeure:** No Party shall be liable to the other if, and to the extent, that the performance or delay in performance of any of its obligations under this MOU is prevented, restricted, delayed

or interfered with, due to circumstances beyond the reasonable control of such Party, including but not limited to, Government legislations, fires, storms, floods, explosions, epidemics, earthquakes, pandemics, accidents, acts of God, any other natural calamities, wars, riots, strikes, lockouts or other concerted acts of workmen, acts of Government. The Party claiming an event of force majeure shall promptly notify the other Party in writing and provide full particulars of the cause or event and the date of first occurrence thereof, as soon as possible after the event and also keep the other Party informed of any further developments. The Party so affected shall use its best efforts to remove the cause of non-performance and the Party shall resume performance as soon as such cause is removed.

9.5 Waiver: Except as otherwise provided in this MOU, failure on the part of either Party to exercise any right hereunder or to insist upon strict compliance by the other Party with any of the terms, covenants or conditions hereof shall not be deemed a waiver of such right, term, covenant or condition.

9.6 Amendments: No Party shall be bound by any modification or amendment of this MOU unless such modification or amendment is set forth in a written instrument signed by both the Parties.

9.7 No Assignment: Neither of the Party to this MOU will assign the MOU to any third party without prior written consent of other Party.

9.8 Further Acts and Assurances: Each Party agrees to execute and deliver all such further instruments and to do and perform all such further acts and things, as shall be necessary and required to carry out the provision of this MOU and to consummate the transactions contemplated herein.

9.9 The Parties hereby agree that they are not bound exclusively by this MOU and shall be at liberty to enter into any separate agreement or arrangement with any third party without reference to the other Party. However, each Party will disclose similar agreement or arrangement if entered or done with third party.

9.10 Entire MOU: This MOU constitutes the entire MOU between the Parties with respect to the subject matter hereof as of the date hereof and supersedes all prior oral and written discussions and understandings between them with respect to the subject matter hereof.

IN WITNESS WHEREOF, the Parties hereto have caused the Agreement to be executed by their respective authorized representatives on the day, month and year first above written.

For and on behalf of the _____

Authorized Signatory

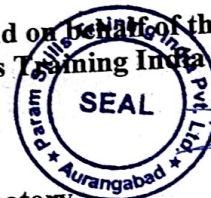
Name:

Designation:

Contact No:



For and on behalf of the
"Param Skills Training India Pvt Ltd"



Authorized Signatory

Name: Parmeshwar Santaram Rajbinde

Designation: Director

Contact No : 7588089689.



Alard Charitable Trust's

Alard College of Engineering & Management

(Approved by AICTE, & Affiliated to University of Pune)

We will find a way or we shall make one

CAMPUS : S. No. 50, Marunje, Rajiv Gandhi Infotech Park, Pune - 411 057, Tel.: 020 66523707 / 02

CITY OFFICE : 243, Clover Centre, 2nd Floor, 'D' Wing, 7, Moledina Road, Pune - 411 001 (India)

Tel.: 66013611 / 66013812 / 26121506 Telefax : +91-20-40068058

E-mail : info@alardinstitutes.org Website : www.alardinstitutes.org

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on 5th day of April, 2023

BETWEEN

ALARD INSTITUTE OF MANAGEMENT SCIENCES, Sr. No 50, Marunji, Alard Knowledge Park, Pune, 411057, represented herein by **Dr. Rupesh J Patil, Principal** (here in after referred as '**First Party**'), the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

AND

SACHIN N. KADAM & ASSOCIATES Represented herein by its, **Mr. Sachin Kadam, Founder and Director**, hereinafter referred to as "**Second Party**", company whose expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

BACKGROUND:

ALARD COLLEGE OF ENGINEERING AND MANAGEMENT, PUNE is a reputed Top rated B school, established in 1999, recognized for its excellence in academics and its valuable contributions to industry and society offering ENGINEERING programs in, ELECTRICAL, ELECTRONICS & TELECOMMUNICATION.

&

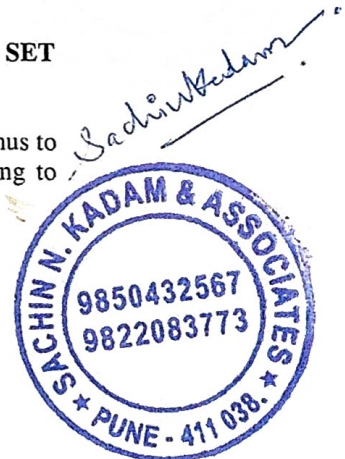
SACHIN N. KADAM & ASSOCIATES is a registered Proprietorship Firm in PUNE city, Maharashtra, India, having 1 director on board, providing Industrial Automation related Consultancy and Training Services since 2002.

Aims & Objectives of the MOU:

To establish terms and conditions under which cooperation and understanding with the corporate would be worked out in order to develop their effective participation in different academic, industry and professional interfaces towards creating a beneficial environment for the students pursuing their education in management and computers with **ALARD COLLEGE OF ENGINEERING AND MANAGEMENT, PUNE**.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:

1. Facilitating Industry based Training, Short Duration Projects if any for students, thus to help the corporate use and train manpower in order to provide practical training to students,
2. Facilitating Summer Internship Projects.





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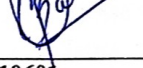
3. Working upon the curriculum development, where the second party may help review the current curriculum and suggest suitable amendments to enhance the same to be in tune with the requirements of the industry,
4. Facilitating Consulting activities. The first party has considerable experience in this field and would like to be part of any suitable Consulting initiatives of the second party,
5. Facilitating customized MDP programs/Executive Training programs. The first party has considerable experience in this field and would like to be part of any suitable training & development initiatives of the second party.
6. Commercial arrangements with reference to any of the above points may be decided and mutually agreed upon by both the parties in due course.

AMENDMENTS AND VALIDITY OF THE MOU:

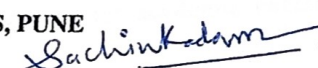
1. The MOU shall remain valid until modified or terminated by either party by mutual consent with a notice of 30 days. After the issuance of the notice period both parties shall come to an understanding as to the nature of relationship created with society and members at large as well as financial obligations/responsibilities towards the society & each other. Both parties shall make sure that no loss is caused to any of the parties.
2. Amendments to the MOU if any will be made based upon mutual discussions, consent and understanding.
3. All points mentioned in this agreement are based on mutual understanding, and are not compelling to any party.

CONTACT INFORMATION

FOR ALARD INSTITUTE OF MANAGEMENT SCIENCES

Signature and Name	
CONTACT NO	8411010601
EMAIL	Principal.acem@gmail.com
ADDRESS	S. No. 50, Marunji, Alard Knowledge Park, Rajiv Gandhi Infotech Park, Hinjewadi, Pune - 411057 Maharashtra, India.

FOR SACHIN N. KADAM & ASSOCIATES, PUNE

Signature and Name	 Sachin N. Kadam
CONTACT NO	+919850432567
EMAIL	sacnarkad@gmail.com
ADDRESS	E-3, Raunak, Near Karve Statue, 4 th Building Behind HP Petrol Pump, Kothrud, Pune - 411038. Maharashtra, India.

