



Alard Charitable Trust's

Alard College of Engineering & Management

NAAC Accredited

(Approved by AICTE & Affiliated to University of Pune)

Campus : S. No. 50, Marunje, Rajiv Gandhi Infotech Park, Pune - 411057.

Tel: 02066523707/02 **Email** : info@alardinstitutes.com **Website** : www.alardinstitutes.com

AISHE Code : C-42123 **ISPPU-PUN Code** : CEGP015030 **IDTE Code** : 6325

Ref no: - ACEM/2023-24

Date: 21/11/2023

RULE FOR FACULTY APPOINTMENT

Year	2023-24		
Faculty	63		
Student	887		
As per the Cadre Ratio	Professor	Asso. Professor	Asst. Professor
	6	11	46
UGC appointment	4	1	46
Management Appointment	12		

As we running un-aided college staff selection process is completed by following process and procedure.

1. Publishing advertisement in minimum two newspapers.
 2. Scrutiny of the application received.
 3. Sending call letters for interview in the meantime, selection committee will be constituted and informed to the university as we are minority institute as per article 30(I). We are authorized to do so.
 4. Conducting interview through selection committee, the selected candidate report given by selection committee, submitted to university within 72 hrs for getting approval of university.
 5. Submitting file to the university with all necessary documents for the approval within one month from the date of interview.
 6. University is issuing approval letter to the selected faculty.
- We would like to bring your notice that during the interviews, the quality and eligibility of suitable candidate for the post wouldn't available as per AICTE norms. In such cases management make appointment of professor, associate professor, assistant professor for the period of one year on adhoc basis.

Therefore, there is no specific percentage available for management to appoint. If there is vacancy and for taking into consideration of work load, the management appoint and fill up the faculty for the period of one year on adhoc basis.

