Alard Charitable Trust's

Alard College of Engineering & Management

NAAC Accredited

(Approved by AICTE & Affiliated to University of Pune)

Campus : S. No. 50, Marunje, Rajiv Gandhi Infotech Park, Pune - 411057.

Tel:02066523707/02**Email** : info@alardinstitutes.com **Website** :www.alardinstitutes.com

===

AISHE Code : C-42123 ‖SPPU-PUN Code : CEGP015030 ‖DTE Code: 6325

Institutional Distinctiveness

Motivation to Faculties and students

The main objective is to appreciate the work done by the teaching staff, non-teaching staff and students of the institute and motivate them to boost in their areas of expertise.

The Institute believes that a motivated employees and students can be an integral part of the Institute's success. When employees and students are motivated to work with higher levels of skills and abilities, the institute as a whole can work more efficiently and achieve its goals and objectives more effectively. For this reason, the institute understood the power of the reward system and how it affects the behavior of students and staff. Reward is a positive result of the achievement of employees and students.

The institute has constituted the following Awards for its staff and students.

The mode of awward is in terms of appreciation certificates and momentos.

1. **Best Academic Performer**: - Depending on academic performance of faculties, this award will be decided.

2. **All rounder Faculties from each department**: - Recommendation taken from Head of department considering, academic, Co-curricular and extra-curricular activities, all rounder faculty award will be decided.

3. **Best Class**: - The institute demands application from respective departments regarding SE TE BE class performances from Classteacher.

4. **Best Guardian Faculty Members**:- The class which is selected as Best Class,that respective classteacher will be awarded as Best Guardian Faculty

5. **Best Department: -** The institute invites applications from the all the departments for the Best Department award. The committee evaluates the forms submitted by each department and will decide the department having maximum score as the Best Department Award

6. **Best HOD**:-The department who will get Best department award, that head will be awarded as Best HOD

7. **Best Subject Teacher for 100% University Result**: The faculty who taught subject and university result is 100% then that faculty is awarded as Best Subject Teacher.

8. **Topper of the Class**:- From each department ,in each class SE,TE ,BE ,First 3 toppers will be selected and awarded as Topper.